



CALIFORNIA OFFICE OF HOMELAND SECURITY APPROVAL OF:

“At the Point of the Spear: Leading and Preparing Emergency Response Units” (CA-002-PREV)

On September 17, 2007 the U.S. Department of Homeland Security (DHS), National Integration Center (NIC), granted final approval of the *At the Point of the Spear: Leading and Preparing Emergency Response Units*

In cooperation with the California State Fire Marshall's Office, we proudly announce the approval of *“At the Point of the Spear: Leading and Preparing Emergency Response Units.”* Designed to assist with the important development of leaders who work at the front line of emergency response and are tasked with leading in high-risk, high-speed, or high-consequence environments, this program helps leaders build and maintain effective, adaptive, and resilient teams.

Why Leader Development?

The success of emergency response often hinges on the leadership ability of the team leaders of the first responding units. How well these teams operate as a unit, and with other teams, directly affects mission success and public perception. Within their agency, these first-line leaders hold and reinforce the “culture” and influence the workforce on a daily basis. Their effectiveness as leaders directly affects operational readiness and organizational health.

Subjects Covered

At the Point of the Spear promotes the development of skills, cultural attitudes, and behaviors that enable first-response leaders to make sound command decisions, deploy resources effectively, and prepare teams to operate in high-stress environments. Students have realistic opportunities to apply new skills and techniques in scenario-based exercises. This program creates a foundation for the long-term goal of building an effective response-unit culture through sound leadership, error resiliency, adaptiveness, and unit cohesion. With existing resource-specific versions (firefighting, law enforcement, emergency response), this program can be used to normalize leadership expectations and standards across response resources who work or exercise together.

Who Should Attend?

■ Fire Services ■ Law Enforcement ■ Emergency Management ■ Emergency Medical Services ■ Hazardous Materials ■ Public Works ■ Public Health ■ Health Care ■ Public Safety Communications ■ Agriculture Security ■ Food Security ■ Private Security ■

For additional Course information, please contact: www.point-of-the-spear.com

For funding/authorization please utilize your organization's normal process.